



iPOS Wazirabad

Software for HR and payroll

FOR FACTORIES, OFFICES, HOSPITALS & SCHOOLS WITH STAFF ON PAYROLL

HR Management System

Attendance, leaves and payroll that add up.

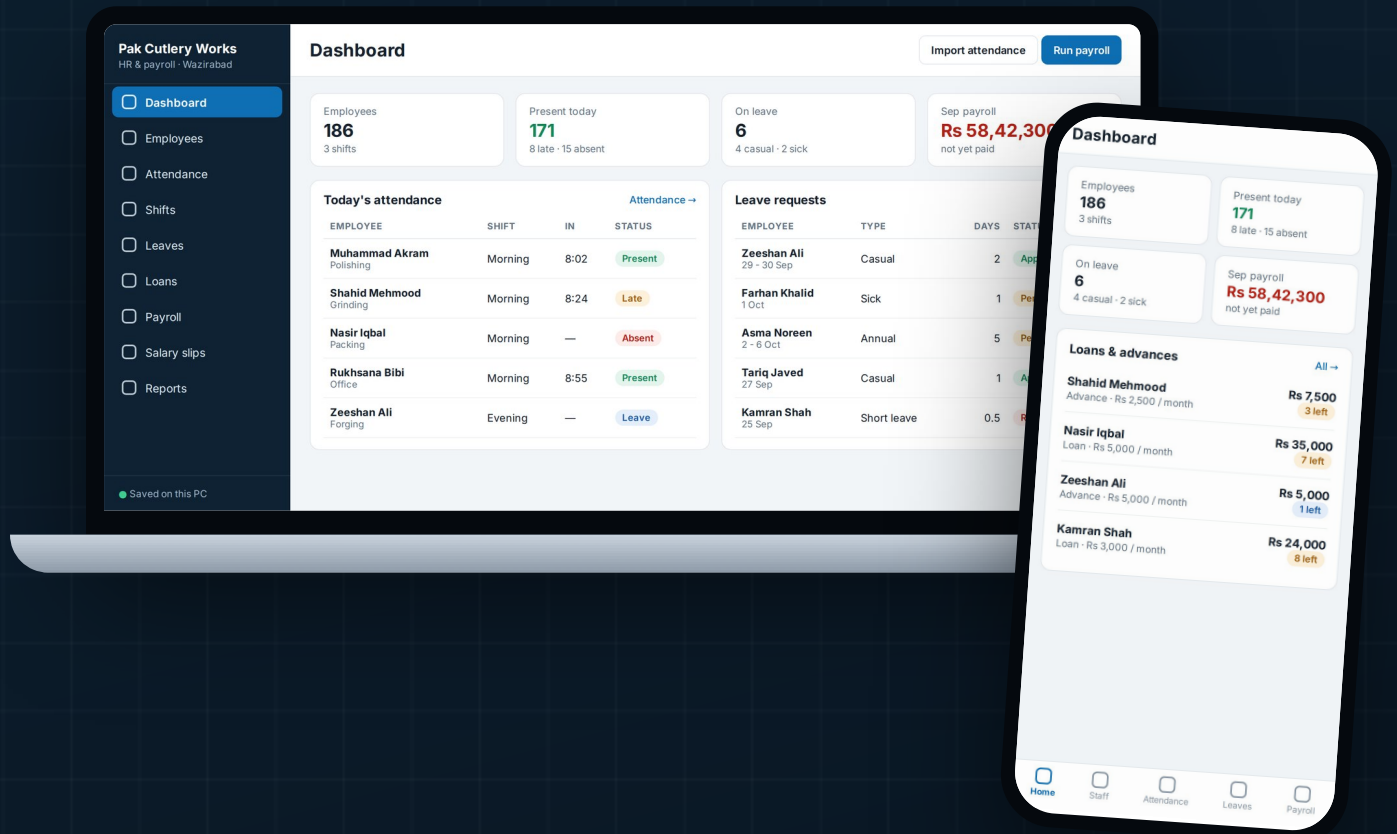
Attendance

Shifts

Leaves

Payroll

LAUNCHING SOON



Launching soon · book a preview demo on WhatsApp



CALL / WHATSAPP FOR A PREVIEW DEMO

0321-2121262

www.iPOSWZD.com

Pak Pansar Store, Circular Road,
Near Lahori Gate, Wazirabad



WHY HR MANAGEMENT SYSTEM

Salaries that **add up**

Month end means matching attendance registers, leave slips, advances and allowances by hand. HR Management System takes the attendance straight from your machine, applies your shift and leave rules, and works out every salary.

EVERY DAY

Attendance

From the machine.

- Biometric / card import
- Shifts and rosters
- Late and absent days
- Holidays applied

EVERY REQUEST

Leaves

Your rules, applied.

- Leave types and balances
- Holiday calendar
- Loans and advances
- Recovery from salary

EVERY MONTH

Payroll

Right to the rupee.

- Allowances and deductions
- Salary slips
- Bank transfer sheets
- Payroll totals

WHO IT'S FOR

Factories

Offices

Hospitals & clinics

Schools & colleges

Hotels & restaurants

Retail chains

From the machine **to the bank**

Attendance comes in from the machine, rules are applied, and salary slips and the bank sheet come out.



FEATURES

What it does



Biometric / card attendance import

Import punches from the biometric or card machine

Time in and out for every employee

Late, short and absent days picked up



Leave & holiday rules

Leave types - casual, sick, annual

Balances kept for each employee

Holidays set once for everyone



Loans & advances

Advance or loan given to an employee

Instalments recovered from salary

Balance of each loan shown



Shift & roster management

Shifts - morning, evening, night

Roster of who works which shift

Attendance checked against the shift



Payroll with allowances & deductions

Basic salary plus allowances

Deductions for absents and more

Net salary worked out for each employee



Salary slips & bank transfer sheets

Salary slip for every employee

Bank transfer sheet for the bank

Month totals for the owner

Pak Cutlery Works
HR & payroll - Wazirabad

☐ Dashboard

☐ Employees

☐ Attendance

☐ Shifts

☐ Leaves

☐ Loans

☐ Payroll

☒ Salary slips

☐ Reports

Salary slip

PDFPrint

Shahid Mehmood

Employee code
EMP-0047

Shift
Morning

Late
5 days

Paid by
Bank transfer

Department
Grinding

Days present
24 of 26

Leave
1 casual

Bank
HBL

September 2026

Earnings

HEAD	AMOUNT
Basic salary	30,000
House rent allowance	3,000
Conveyance	2,000

Deductions

Absent (1 day)	-1,150
Late (5 days)	-650
Advance recovery	-2,500
Gross	35,000
Net salary	Rs 30,700

Previous slip

Print slip

Salary slip

Attendance, earnings and deductions for one employee's month.



SCREENS · PREVIEW

Everything at a glance

Pak Cutlery Works
HR & payroll · Wazirabad

Dashboard

Employees

Attendance

Shifts

Leaves

Loans

Payroll

Salary slips

Reports

Saved on this PC

Dashboard

Employees
186
3 shifts

Present today
171
8 late · 15 absent

On leave
6
4 casual · 2 sick

Sep payroll
Rs 58,42,300
not yet paid

Today's attendance

Attendance →

EMPLOYEE	SHIFT	IN	STATUS
Muhammad Akram Polishing	Morning	8:02	Present
Shahid Mehmood Grinding	Morning	8:24	Late
Nasir Iqbal Packing	Morning	—	Absent
Rukhsana Bibi Office	Morning	8:55	Present
Zeeshan Ali Forging	Evening	—	Leave

Leave requests

Leaves →

EMPLOYEE	TYPE	DAYS	STATUS
Zeeshan Ali 29 - 30 Sep	Casual	2	Approved
Farhan Khalid 1 Oct	Sick	1	Pending
Asma Noreen 2 - 6 Oct	Annual	5	Pending
Tariq Javed 27 Sep	Casual	1	Approved
Kamran Shah 25 Sep	Short leave	0.5	Rejected

Dashboard

Staff, today's attendance, leaves and the month's payroll.

Pak Cutlery Works
HR & payroll · Wazirabad

Dashboard

Employees

Attendance

Shifts

Leaves

Loans

Payroll

Salary slips

Reports

Saved on this PC

Payroll - September 2026

Bank sheet

Salary slip

Search employee or department... All 186 Polishing 42 Office 14

EMPLOYEE	BASIC	ALLOW.	DEDUCT.	NET
Muhammad Akram Polishing - 26 days	32,000	6,500	2,000	36,500
Shahid Mehmood Grinding - 24 days	30,000	5,000	4,300	30,700
Nasir Iqbal Packing - 22 days	28,000	4,000	7,700	24,300
Rukhsana Bibi Office - 26 days	45,000	8,000	0	53,000
Zeeshan Ali Forging - 22 days	35,000	6,000	5,000	36,000
Total - 186 staff				Rs 58,42,300

Payroll

Basic, allowances, deductions and net salary for every employee.

Screens shown are design previews of the upcoming app. The final screens may differ slightly.

Pak Cutlery Works
HR & payroll · Wazirabad

Dashboard

Employees

Attendance

Shifts

Leaves

Loans

Payroll

Salary slips

Reports

Saved on this PC

Salary slip

PDF

Print

Shahid Mehmood
Employee code EMP-0047
Shift Morning
Date 24 of 26
Leave 5 days
Paid by Bank transfer
Bank HBL

September 2026
Department Grinding
Days present 24 of 26
Leave 5 days
1 casual

Deductions

Absent (1 day)	-1,150
Late (5 days)	-650
Advance recovery	-2,500
Gross	35,000
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Earnings

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Previous slip

Print slip

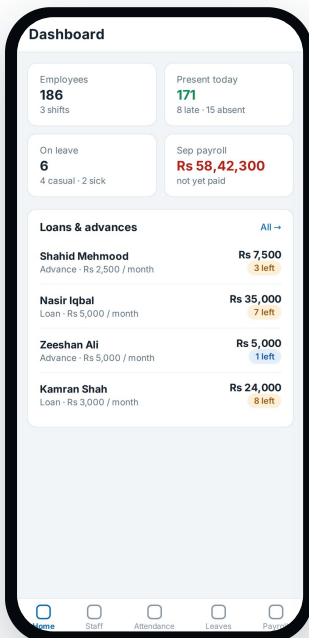
Salary slip

Attendance, earnings and deductions for one employee's month.



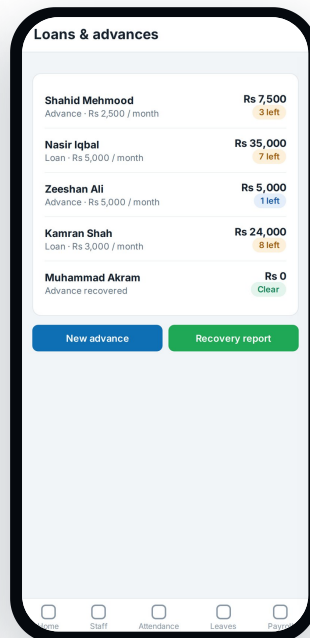
ON THE PHONE · PREVIEW

Check it from anywhere



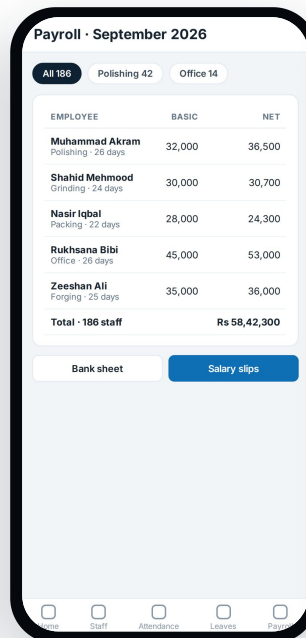
Dashboard

Your staff today.



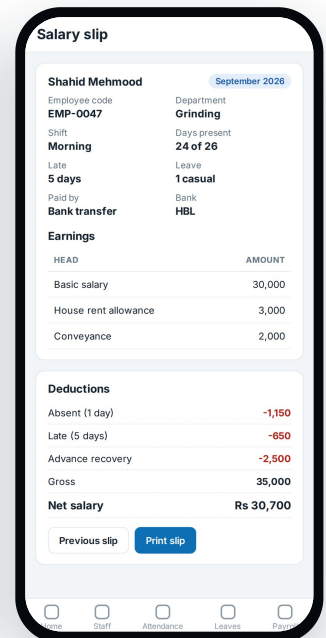
Loans & advances

What each one owes.



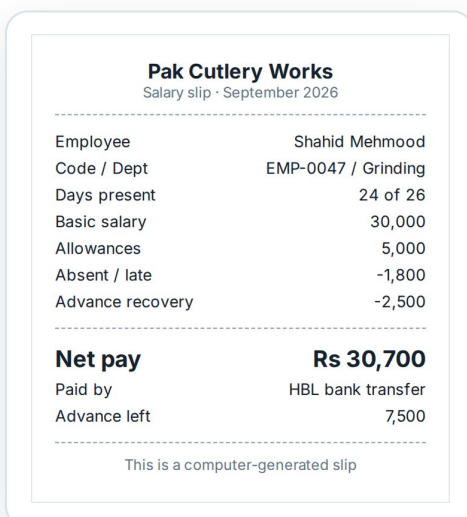
Payroll

The month's salaries.



Salary slip

One employee's pay.



PRINTED & SHARED

A salary slip for every employee

Each slip shows days present, allowances, deductions and advance recovery, and the bank transfer sheet lists every net salary for the bank.



AT A GLANCE

Payroll without the headache

Everything HR and accounts need from the attendance machine to the bank, in one app.

- ✓ **Biometric / card** attendance import
- ✓ **Shift and roster** management
- ✓ **Leave and holiday** rules
- ✓ **Payroll** with allowances and deductions
- ✓ **Loans and advances** recovered from salary
- ✓ **Salary slips** and bank transfer sheets

Pak Cutlery Works
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Payroll · September 2026

Bank sheet

Salary slips

All 186

Polishing 42

Office 14

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Payroll

Basic, allowances, deductions and net salary for every employee.

Launching soon – be first in line

HR Management System is in the works at iPOS Wazirabad. Send us a WhatsApp and we will show you the preview, take your shop's needs into the final version, and set you up first when it launches.



GETTING STARTED

From preview **to your business**

1

Preview demo

WhatsApp **0321-2121262** and we show you the screens and plan.

2

Your needs

Tell us how your business works; we fit the setup to it.

3

Setup & training

We install it, enter your data and train your staff.

4

Support

Phone, WhatsApp and remote help from our Wazirabad office.

WHAT YOU GET

- ✓ HR Management System installed and set up
- ✓ Training for your staff
- ✓ Phone, WhatsApp and remote support
- ✓ Your data entered to start
- ✓ Printer and hardware setup, if needed
- ✓ Price: call or WhatsApp for a quote

BOOK YOUR PREVIEW DEMO

0321-2121262

Call or WhatsApp · iPOS Wazirabad, POS software & hardware for 15 years

WEBSITE

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VISIT US

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Near Lahori Gate, Wazirabad

ALSO FROM IPOS

Installment POS · Garments POS
Hardware · Printers · Scanners